



Czech

Více hodnoty.  
Více důvěry.

TÜV SÜD Czech s.r.o.

We are one of the world's leading technical service organizations with more than 24,000 employees across 1000 locations, partnering clients wherever they are in the world. Our community of experts is passionate about technology and is inspired by the possibilities of your business. United by the belief that technology should better people's lives, we work alongside our customers to optimize their operations, enable them to access global markets and enhance their competitiveness.

## Industry Service Division Manager

**We are looking for a positive, motivated, flexible, people-oriented and charismatic man/woman with a very strong technical background. His/her main responsibility will be to manage and coordinate the Czech, Slovak and Polish industry service divisions in accordance to the global division strategy and with respect to the local specifications.**

### Main Tasks & Responsibilities

- setting the division's strategic orientation, identifying necessary strategic transformation processes and ensuring their sustainable implementation
- representing the company/division internally and externally, being a role model for managers and employees in personal and technical terms through one's own actions
- ensuring the planning of all relevant processes, product portfolio and key economical/financial figures (P&L and budgeting) within the divisions in accordance with commercial requirements as well as the identification of deviations and initiation of suitable measures
- defining and implementing a long-term as well as short-term business strategy including strategic investment, covering the whole IS service portfolio
- defining and implementing marketing and sales strategy for relevant service portfolio
- managing and supporting direct reports (including coaching, mentoring and feedback based development)
- leading direct reports by objectives
- conducting regular performance reviews
- ensuring fair remuneration of employees
- planning further hard and soft skills development of direct reports
- proposing and implementing changes in the cluster divisions
- ensuring proper communication flow inside and outside of the divisions
- leading internal projects
- balancing and representing interests and handling internal policies between divisions, regions, functions and employees

### Technical skills and experience

- profound knowledge of industry and orientation in market complexities
- minimum 15 years of professional and technical experience in the same or comparable field of industry (energy, machinery, civil engineering)
- strategic thinking and planning experience
- advanced economical and financial experience (incl. controlling)

### Leadership skills and experience

- minimum 5 years of experience in successful managing and leading of complex teams
- advanced communication skills
- ability to coach employees
- ability to motivate employees
- ability to negotiate and solve conflicts
- ability to manage changes
- advanced presentation skills and public speaking
- cultural and emotional intelligence

### Education and language skills

- university degree (technical, economical or business)
- English - fluent in written and spoken language (min. C1) - must
- German - nice to have

Candidates interested in this position are kindly requested to attach the following documents in English:

- CV
- motivational letter

Please send the documents to: [ivana.jaresova@tuv-sud.cz](mailto:ivana.jaresova@tuv-sud.cz)